

# Career Opportunities

## More Training Can Make The Difference

(NAPSA)—There's hopeful news for those seeking a new job or looking for a step up in their career. Experts say training can help.

Here are some tips from a leading trade association for surviving and thriving in just about any economic cycle:

- **Invest in Training.** Every penny counts in tough economic times, but when times are tough, a modest investment in training can put you ahead of people who are holding back on spending.

- **Train, Train, Train.** There is no such thing as too much training. If you are searching for a job, training can often help give you a competitive edge over other people who are seeking the same job.

- **Get the Credit.** Look for training opportunities that offer some evidence of the training. The best training programs will offer certificates of completion or professional credits.

- **Tell the Boss.** After you have completed your training, be sure to inform your supervisor or your human resources department. Some companies and government agencies may offer to reimburse you for training. If you are seeking employment or are self-employed, your training costs may be tax deductible.

- **Train Online.** Many companies offer online training such as webinars (Web-based seminars) or learning-on-demand modules that



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you can complete when and where it is most convenient.

- **Be Wary of Free Training.** Be wary of “free” training, which can be a cleverly disguised advertisement for a company's products or services.

- **Get the Most from Your Training.** Ask questions, provide comments and participate in polls, surveys and follow-up questionnaires. This is the best and only way instructors can meet your needs now and in the future.

These tips and techniques are offered by the American Concrete Pavement Association. The Association offers training to skilled and semiskilled professionals in the field of transportation construction, such as highways, airports, streets, roads and industrial pavements.

For more information, follow the education and training link at the Web site [www.acpa.org](http://www.acpa.org) and [www.pavements4life.com](http://www.pavements4life.com).