

# Newsworthy Trends

## Helping Working Mothers Keep Their Balance

(NAPSA)—For many women, feeling good about the company they work for is a matter of balance. Specifically, it's about being able to balance work and family obligations.

For some, it's about having paid parental leave as a benefit; for others, it means having access to backup child care; and for still others, it's having on-site fitness facilities. While the specific benefits may differ from company to company, what the "good" places to work for seem to have in common is a commitment to helping women balance their responsibilities when it comes to work and family life.

For example, one company that has demonstrated that kind of commitment over the years is Chrysler Group LLC. Recently, it was named to *Working Mother* magazine's list of "100 Best Companies"—the 13th time it has been named to the list.

The company earned this distinction by outscoring hundreds of other applicants on the magazine's extensive survey of benefits, women's issues and advancement, child care, flexible work arrangements, parental leave and company culture.

Said Nancy A. Rae, Senior Vice President—Human Resources, Chrysler Group, "We strive to provide programs and resources that help our employees balance the demands of work and family."

According to Rae, the company has developed many of its work-life programs working with the United Auto Workers (UAW). Both Chrysler and the UAW believe that employees will be more productive and engaged when they



**A variety of flexible work programs at Chrysler Group enable working moms like HR generalist Julie Bell to balance the demands of a challenging career and a growing family.**

have peace of mind at home and that the company's work-life programs reflect that belief.

Said UAW Vice President General Holiefield, Director of the union's Chrysler department, "We're very proud to work with Chrysler Group to provide 'people programs' that help employees maintain a healthy balance in fulfilling their job and family responsibilities."

Chrysler Group has also been named to *Hispanic Business* magazine's annual Diversity Elite 60 list for implementing strategies to reach more Hispanic customers and to pursue more business with minority- and Hispanic-owned suppliers.

To learn more, visit [www.chryslergroupllc.com](http://www.chryslergroupllc.com).