

INGENIOUS IDEAS

Why The World Wide Web Works For Businesses

(NAPSA)—One reason for the Internet's popularity is that it connects people with the information they need to make life easier.

With just a couple of mouse clicks, people can connect to the latest breaking news, handle personal banking, trade stocks and bonds, plan a vacation, even purchase concert tickets.

The convenience of the Internet has also moved into the workplace. In some offices, employees can use a Web-based system to access their personal information—such as viewing their latest pay stub, changing their benefits selections or updating emergency contact information—without having to phone or write a memo to the human resources department.

“The Internet is rapidly changing the way employers and their employees interact with each other,” observes ADP vice president, Lisa Lane. “Take the function of human resource information management. With Internet solutions, some HR services can be easily managed by employees online, making employees and HR departments more efficient.”

Before Internet solutions, most employees had no choice but to use a paper-based system to make benefits changes with HR, where each change had to be manually reviewed. The process was lengthy, time-consuming and error-prone.

The Internet gives employees and their managers tools that provide immediate access and prompt distribution of requests, reducing employee inquiries and redundant administrative tasks.

One of the ways employees are



Web-based systems give employees access to information they need and eliminates redundant tasks for employers.

getting broader access to their employment information via the Internet is through ADP's TotalChoice Solutions. The system's integrated self service features connect employees and company managers to the information they need.

Web-based solutions such as TotalChoice that benefit employees also make good business sense for employers. The system offers:

- a full-feature integrated payroll and human resource management system.
- minimized business risk because ADP (the company that “hosts” the system) performs all the software and technology upgrades.
- multi-tiered security to protect the system and the data in it.
- a set monthly fee.

The bottom line is that the Internet gives employees and employers alike unprecedented access, choice and empowerment. For more information, visit www.majoraccounts.adp.com/tc.htm.